



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: **Feds Creek**
 Reviewed By: **Phyllis Catlett**
 Date Of Visit: **October 23, 2000**
 Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

- GE-19 Yes No (Equity Committee only met twice in 12-month period)
- Survey Student Interest Form Yes No (Summary partially completed.)
- Summary Forms T-1 Thru T-41 Yes No (Some are not complete.)
- Corrective Action Plan (Form T-60) Yes No (See comments below.)

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
There is an interest in football (54) and volleyball (34), softball would increase interest to fulfill an adequate team, the numbers look good for volleyball and maybe softball.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		Equipment storage was given a fair rating in the responses by the coaches of most sports. A lack of storage space was evident for both genders
Scheduling of Games and Practice Time	X		No dissatisfaction expressed. The school should schedule girls' basketball in prime time on an equal basis with boys. There was a report for Jr. High basketball, but none for girls' basketball on the Jr. High level.
Travel and Per Diem Allowances			The summary figures do not represent individual team reports for trips. There was no response on a dollar amount for meals. Some questions were not answered by coaches.
Coaching	X		Volleyball is a new sport for 2000. Softball is a new sport for the spring (2001) if enough girls field a team.
Locker Rooms, Practice and Competitive Facilities		X	The number of lockers available were not listed on any report except one. A lack of adequate lockers was apparent to the evaluator on the visit. The playing field used for baseball and softball lacks a press box, electronic scoreboard and restrooms.
Medical and Training Facilities and Services		X	The absence of a certified trainer for sports that are higher risk is an area of concern. Immediate attention should be given to this area. The summary and team report for this component conflict.
Publicity			Form T-33 was never summarized to reflect a comparison for girls and boys. Request Form T-33 to be completed and returned to KHSAA by December 15, 2000.
Support Services	X		Office space seems to be a problem for all sports regardless of gender. This is an area to be considered in new facility that will accommodate coaches to perform their duties.

Athletic Scholarships**			N/A
Tutoring**	X		
Housing and Dining Facilities and Services **			N/A
Recruitment of Student Athletes**			N/A

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

- There could be some deficiencies in the publicity area due to the lack of a completed summarization of form T-33.
- The overall budget and expenditures are incomplete (T-35 and T-36) The amount of money spent is an important criteria in determining gender equity.

OK 1/17/01

OK 1/19/01

7. **Facility Recommendations or Concerns**

8. **Recommended Action To Be Taken by KHSAA**

- Recommend Additional Steps For Title IX Compliance
- Probation For _
- Fine In The Amount of _____
- Prohibition From Post Season Play
- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. **KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:**

(Selection of Cheerleaders) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls'

games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

The evaluator is aware that Fern Creek is one of the schools to be consolidated and the report includes an evaluation of the existing facility, equipment and supplies, etc. While three schools are under one roof, three different staffs can bring individual philosophies, and should consolidate their thoughts and ideas for a building that can accommodate girls and boys on an equal basis. Lockers, storage, office space, equipment, supplies, training and weights facilities should be evaluated by the school on a regular basis.

(Other) Forms T-35 and T-36 need to be completed and re-submitted to the KHSAA on or before **December 15, 2000** as well as form T-33 which must be summarized completely.

1/4/01



FEDS CREEK HIGH SCHOOL

TOM THORNSBERRY, PRINCIPAL

221 FEDS CREEK ROAD

FEDS CREEK, KY 41524

PHONE: (606) 835-2286 FAX: (606) 835-2290

DATE: 12/16/00

1 OF 9 PAGES

SEND TO FAX# (859) 293-5999

PLEASE DELIVER THE FOLLOWING PAGES TO:

NAME: Brigid DeVries

DEPARTMENT: Executive Asst. Comm.

FROM: Feds Creek High School

DEPARTMENT: Athletic

MESSAGE

This is the title II Materials
that were asked for as for memo
dated 11/27/00 - Title II Final Audit Report

Randy D. Fuller A.D.

SUCCESS FOR ALL

FEDS CREEK HIGH SCHOOL
BOYS BASKETBALL SCHEDULE
2000 - 2001

<u>DATES</u>	<u>TEAMS</u>	<u>PLACE</u>	<u>TIME</u>	
NOV. 17 & 18	CLINTON COUNTY TOURNAMENT			TBA
DEC. 1	ALLEN CENTRAL	AWAY	6:00 - 7:30	
DEC. 5	PIKEVILLE	HOME	6:00 - 7:30	<i>FRI TUES,</i>
DEC. 8	PIKE CENTRAL	AWAY	6:00 - 7:30	
DEC. 9	ELKHORN CITY	AWAY	6:00 - 7:30	
DEC. 15	SHELDON CLARK	AWAY	6:30 - 8:00	
DEC. 18	JOHNSON CENTRAL	HOME	6:30 - 8:00	<i>FALL MON.</i>
DEC. 22&23	MOUNTAIN SCHOOL BOY CLASSIC			TBA
DEC. 29&30	MILLARD INVITATIONAL TOURNAMENT			TBA
JAN. 2	PHELPS	AWAY	6:00 - 7:30	
JAN. 5	BETSY LAYNE	AWAY	6:00 - 7:30	
JAN. 9	ELKHORN CITY	HOME	6:00 - 7:30	<i>TUES.</i>
JAN. 12	MILLARD	AWAY	6:00 - 7:30	
JAN. 15-20	BOYS ALL "A" CLASSIC			TBA
JAN. 26	BELFRY	HOME	6:30 - 8:00	<i>FRI.</i>
FEB. 2	SHELDON CLARK	HOME	6:30 - 8:00	<i>FRI.</i>
FEB. 8	SHELBY VALLEY	HOME	6:00 - 7:30	<i>THUR</i>
FEB. 13	PHELPS	HOME	6:00 - 7:30	<i>TUES</i>
FEB. 16	BELFRY	AWAY	6:30 - 8:00	
FEB. 20	MILLARD	HOME	6:00 - 7:30	<i>TUES.</i>
FEB. 23	PAINTSVILLE	AWAY	6:30 - 8:00	

MON. - 1
TUES - 3
THUR - 1
FRI. - 2

HEAD COACH: GEARY WALTON

FEDS CREEK HIGH SCHOOL
 GIRLS BASKETBALL SCHEDULE
 2000-2001

<u>GAME DATE</u>	<u>OPPONENT</u>	<u>SITE</u>	<u>GAME TIME</u>
NOV. 17	CUMBERLAND CO. H.S.	AWAY	TBA
NOV. 18	CLINTON CO. H.S.	AWAY	TBA
NOV. 27	MILLARD	HOME	6:00 & 7:30
DEC. 11	PIKEVILLE H. S.	HOME	6:00 & 7:30
DEC. 15	PHELPS	AWAY	6:00 & 7:30
JAN. 3	MATEWAN W. VA.	AWAY	7:30
JAN. 4	BELFRY H. S.	AWAY	6:00 & 7:30

Mon
Mon
Mon
Fri. - 1

JANUARY 8 - 13 GIRLS ALL "A" CLASSIC PAINTSVILLE, KY.

JAN. 19	ELKHORN CITY H. S.	AWAY	6:00 & 7:30
JAN. 29	BELFRY H. S.	HOME	6:00 & 7:30
FEB. 1	MILLARD	AWAY	6:00 & 7:30
FEB. 12	MATEWAN W. VA.	HOME	7:30
FEB. 15	PHELPS H. S.	HOME	6:00 & 7:30
FEB. 19	PAINTSVILLE H. S.	HOME	6:00 & 7:30
FEB. 20	PIKEVILLE H. S.	AWAY	6:00 & 7:30
FEB. 23	ELKHORN CITY H.S.	HOME	6:00 & 7:30

60TH DISTRICT TOURNAMENT
 FEBRUARY 27 THRU MARCH 3, 2000

HEAD COACH: RANDY B. FULLER
 ASST. COACH: JIMMY FULLER
 ASST. COACH: EDDIE ABSHIRE

Feds Creek High School's explanation as to how Cheerleaders are chosen in regard to Title IX.

In April of each school year posters and public announcements are made requesting student participation for Girls' Varsity and Boys' Varsity Cheerleading squads. This announcement is made each day for one week and posters are hung where all students can view them. During that week and at the end of the week the students are directed to register with the sponsor for the cheerleading squad that they want to participate for the next school year. The choice of the squad is left entirely up to the students.

After the students register with their choice of cheerleading squad the students have three weeks to practice for try-outs. Try-outs for both squads are conducted at the same time. Collaborating together both sponsors choose official KAPOs judges. The judges rate the participants. After judging is completed, the sponsors are given the scores of the ones who registered for their squads.

Due to the small size of our school we do not cut any participate who competed for either cheerleading squad. The purpose of the scores is to designate captains and co-captains.

BUDGETS - PROGRAM COMPARISON CHART 2

Year - 2000 - 2001

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	-0-	-0-	500.00	-0-	-0-	-0-	1000.00	1000.00	-0-	-0-	-0-	-0-
B track	-0-	-0-	500.00	-0-	-0-	-0-	1000.00	1000.00	-0-	-0-	-0-	-0-
G tennis			No Teams		No		Participants					
B tennis			No Teams		No		Participants					
G volleyball	1800.00	20840.00	800.00	394.00	-0-	-0-	1500.00	1500.00	-0-	-0-	-0-	-0-
B wrestling			No Teams									
G (list sport)			No Teams									
B (football)			No Teams									
G (list sport)			No Teams									
B (list sport)			No Teams									

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* "B" is for budgets and "E" is for expenditures

Signature:

Tandy S. Fuller

Date:

12/1/00

BUDGETS - PROGRAM COMPARISON CHART 2

Year - 1999-2000

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	-0-	-0-	500.00	315.92	-0-	-0-	1000.00	1000.00	-0-	-0-	-0-	-0-
B track	-0-	-0-	500.00	385.90	-0-	-0-	1000.00	1000.00	-0-	-0-	-0-	-0-
G tennis			No Teams -	No Teams -	No girls wanted to participate	No girls wanted to participate						
B tennis			No Teams -	No Teams -	No girls wanted to participate	No girls wanted to participate						
G volleyball	1200.00	870.00	600.00	531.70	-0-	-0-	1500.00	1500.00	-0-	-0-	-0-	-0-
B wrestling			No Teams	No Teams								
G (list sport)			No Teams	No Teams								
B (football)			No Teams	No Teams								
G (list sport)			No Teams	No Teams								
B (list sport)			No Teams	No Teams								

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* "B" is for budgets and "E" is for expenditures

Signature:

Tandy D. Fuller

Date: 12/1/00

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Year - 2000 - 2001

BUDGETS - PROGRAM COMPARISON CHART I

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B*	E	B	E	B	E	B	E	B	E	B	E
G basketball	5000.00	3800.00	750.00	593.11	250.00	100.00	8500.00	8500.00	0.00	0.00	0.00	0.00
B basketball	1500.00	350.00	1150.00	210.11	250.00	0.00	8500.00	8500.00	0.00	0.00	0.00	0.00
G softball	1500.00	0.00	500.00	0.00	0.00	100.00	8500.00	8500.00	0.00	0.00	0.00	0.00
B baseball	1500.00	0.00	500.00	0.00	0.00	100.00	8500.00	8500.00	0.00	0.00	0.00	0.00
G cross country	0.00	0.00	200.00	50.00	0.00	0.00	600.00	600.00	0.00	0.00	0.00	0.00
B cross country	0.00	0.00	200.00	50.00	0.00	0.00	600.00	600.00	0.00	0.00	0.00	0.00
G golf												
B golf	0.00	0.00	200.00	150.00	0.00	0.00	600.00	600.00	0.00	0.00	0.00	0.00
G soccer												
B soccer												
G swimming												
B swimming												

Signature: Sandy B. Jordan

Date: 12/1/00

Year - 1999 - 2000

BUDGETS - PROGRAM COMPARISON CHART 1

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B*	E	B	E	B	E	B	E	B	E	B	E
G basketball	1919.00	1919.00	513.16	513.16	372.24	372.24	6000.00	6000.00	-0-	-0-	-0-	-0-
B basketball	3061.00	3061.00	499.80	499.80	300.29	300.29	6000.00	6000.00	-0-	-0-	-0-	-0-
G softball	532.	532.	203.00	203.00	-0-	-0-	6000.00	6000.00	-0-	-0-	-0-	-0-
B baseball	3192.58	3192.58	395.00	395.00	-0-	-0-	6000.00	6000.00	-0-	-0-	-0-	-0-
G cross country	-0-	-0-	150.00	150.00	-0-	-0-	600.00	600.00	-0-	-0-	-0-	-0-
B cross country	-0-	-0-	150.00	150.00	-0-	-0-	600.00	600.00	-0-	-0-	-0-	-0-
G golf	<i>No Team - No Girls wanted to participate</i>											
B golf	-0-	-0-	75.44	75.44	-0-	-0-	600.00	600.00	-0-	-0-	-0-	-0-
G soccer	<i>No Team - No Facilities</i>											
B soccer	<i>No Team - No Facilities</i>											
G swimming	<i>No Team - No Facilities</i>											
B swimming	<i>No Team - No Facilities</i>											

Signature:

Fandy J. Full

Date:

12/1/00

PUBLICITY - SUMMARY PROGRAM COMPARISON CHART

T 33

BENEFITS	GIRLS' TEAMS (list team and competitive level)	BOYS' TEAMS (list team and competitive level)
Media guide	None	None
Game program	None	None
Schedule cards	Varsity Girls Basketball	Varsity Boys Basketball
Cheerleaders perform at home games	Varsity Girls Basketball	Varsity Boys Basketball
Would like cheerleaders to perform at home games	Varsity Girls Basketball	Varsity Boys Basketball
Cheerleaders perform at away games	Varsity Girls Basketball	Varsity Boys Basketball
Would like cheerleaders to perform at away games	Varsity Girls Basketball	Varsity Boys Basketball
Pep band performs at home games	Varsity Girls Basketball	Varsity Boys Basketball
Would like pep band to perform at home games	Varsity Girls Basketball	Varsity Boys Basketball
Pep band performs at away games	No	No
Would like pep band to perform at away games	No	No
Other support groups perform at home games (e.g., mascot, drill or dance team, etc.)	None	None
Would like other support groups to perform at home games	No	No
Other support groups perform at away games (for example, mascot, drill team, dance team, etc.)	No	No
Would like other support groups to perform at away games	No	No

Signature: Randy B. Fuller

Date: 12/1/00